INFORMATION FOR MENTORS

WHAT IS MENTORING?
Mentoring is a professional relationship where one professional with more experience on a specific theme or topic (mentor) assists another professional (mentee) in developing a skill or provides advice or insights from their experiences to support the mentee’s professional and personal development. The mentoring can be a once off conversation or a series of conversations, pre-determined and agreed by both the mentor and mentee. Alternatively, mentoring can take place via email following a once off conversation with the mentee. This is a flexible system designed to meet the needs and availability of both mentor and mentee.

PROFILE OF MENTORS
Our mentoring programme is looking for professionals in the homeless sector with expertise to share. Experience can include, but not limited to, the following:

- Managing services
- Applying for European funding
- Building new projects
- People management
- Policy & advocacy strategies
- Research
- Academia
- Advice on specific solutions (Housing First, HF4Y)
- Health
- Migration
- Lawyers and housing rights experts

HOW IT WORKS
1. Register to become a mentor [here](#)
2. We send you a welcome pack with guidelines for a mentoring & communication material to promote your participation in the mentoring program & a mentoring agreement
3. We review our database of mentees and match you based on your expertise, language and availability for mentoring.
4. We’ll get in contact with you and present a potential mentee, if you have the availability and are confident on the topic, we will then set up a mentoring relationship.
5. We send an introductory email to both of you.
6. You will have a mentoring tracker, which you can track your hours on. This helps us check your availability and can see if you have already reached the time you’ve committed.

**BENEFITS OF BEING A MENTOR**

1. Opportunity to give back and support the development of professionals in the homeless sector
2. Expand your network in Europe supporting professionals and organisations across Europe
3. Reinforcement of expertise and sharing your experiences for both what works and doesn’t work in the fight to end homelessness.
4. Positive Impact in the wider homeless sector in Europe
5. Increased motivation, not only can your experience motivate your mentee towards change but hearing their progress and success can also be a motivating factor for you.
6. European exposure for you and your organisation – each mentor will be featured on the Feantsa Website and be promoted via social media

Register as a mentor by filling out the mentoring form.
For more information you can contact robbie.stakelum@feantsa.org