TAPAJ
Travail Alternatif Payé À la Journée*

(*Alternative Work Paid A Day)
THE TAPAJ PROGRAM

WHAT?
An innovative inclusion program for young people aged 16 to 25 in great precarity situation, via the lever of professional integration, based on the principles of harm reduction.

HOW?
Working hours done by young people, at the service of companies, supervised by our social workers and paid by our structures at the end of the day.

WHY?

PROMOTE SOCIAL INCLUSION OF YOUNG PEOPLE IN DIFFICULTY
- by mobilizing and valuing their working abilities
- by providing a global approach linking labor, health and housing

DEVELOP THEIR EMPOWERMENT
- proposing an alternative to assistantship
- allowing them to be paid the same day by a legal source of income
THE TAPAJ PROGRAM

IN 3 STEPS:

**STEP 1**
MAKING CONTACT

- 7 young people and 1 social worker
- 1 work of 4 hours / week
- 1 net salary of 10 € / h paid at the end of the day

**STEP 2**
TAKE CHARGE

- A work up to 3 days a week
- Administrative, medical and social care
- 1 search for accommodation

**STEP 3**
SUPPORT TO COMMON RIGHT

- Autonomous work via temporary contracts or interim
- Resumption of training
- Continuation of global support via the care center
“TAPAJ promotes the continuity of health, social and housing interventions”
THE TAPAJ ECOSYSTEM

A STRONG PARTNERSHIP DYNAMIC between:

• medico-social actors

• professional integration actors

• public authorities

• Companies

WHAT TYPES OF WORK?

Those linked to a specific overload of activity, requiring a reactive and voluntary workforce, although not formed.

BUILDING MAINTENANCE: handling, cleaning, painting ...

OUTSIDE: maintenance, weeding, selective sorting ...

COMMUNICATION: computer input, display, reception...
EXAMPLES OF WORKS
THEY TRUST US:
TAPAJ, WHAT IMPACTS?

IN TOTAL THIS IS:

- 33,526 working hours since 2015
- 40 companies and institutions involved
- 1,013 young people since 2015
  - including 77.5% men and 22.5% women
TAPAJ, WHAT IMPACTS?

**HEALTH**
Phase 1: 9%  →  Phase 2: 56%

**JUSTICE**
Phase 1: 20%  →  Phase 2: 47%

**HOUSING**
Phase 1: 14%  →  Phase 2: 48%

**EMPLOYMENT**
45% positives exits:
- 1/3 chantiers d’insertion
- 1/3 training
- 1/3 temporary contracts +/-6 mois or permanent positions
HISTORY AND DEVELOPMENT OF THE PROGRAM

- Creation of the first TAPAJ program in Montreal (2000)
- Modeled in France in Bordeaux (2012)
- National Transferability Project: 10 pilot cities (2014)
- Creation of TAPAJ France (2016)
- First national conventions (2017)
THE TAPAJ NETWORK
TAPAJ : CONTINUING INNOVATION

• Enlargement to another publics

• Specific working group : TAPAJ in rural and peri-urban areas

• Specific working group : development of working hours related to sport and cultural events

• Many international requests
TESTIMONIALS FROM “TAPAJEURS”
THANK YOU FOR YOUR ATTENTION!

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