Training and employment

Insights into effect practices for people experiencing homelessness

2018
FEANTSA
POLICY
CONFERENCE
FUTURE CHALLENGES
FOR THE HOMELESS
SECTOR IN EUROPE

Markus Sinn

Herzogsägmühle

Herzogsägmühle

Herzogsägmühle – A Place to live

- Diakonie Village und Company
- founded 1894
- shopping venues, church, schools
- ca. 900 population
- There of about 700 people with need for help
- People

  - with mental illness
  - senior cizens
  - with handicaps
  - children and subadults
  - with learning disability
  - **Homeless / with special social difficulties**

Ca. 3500 persons contacts

Occupational support as an integral part of our assistance.

BY COOPER RILEY
HEAD BARISTA OF STOCKTON CAFE

➢ **Who receives occupational support from us?**

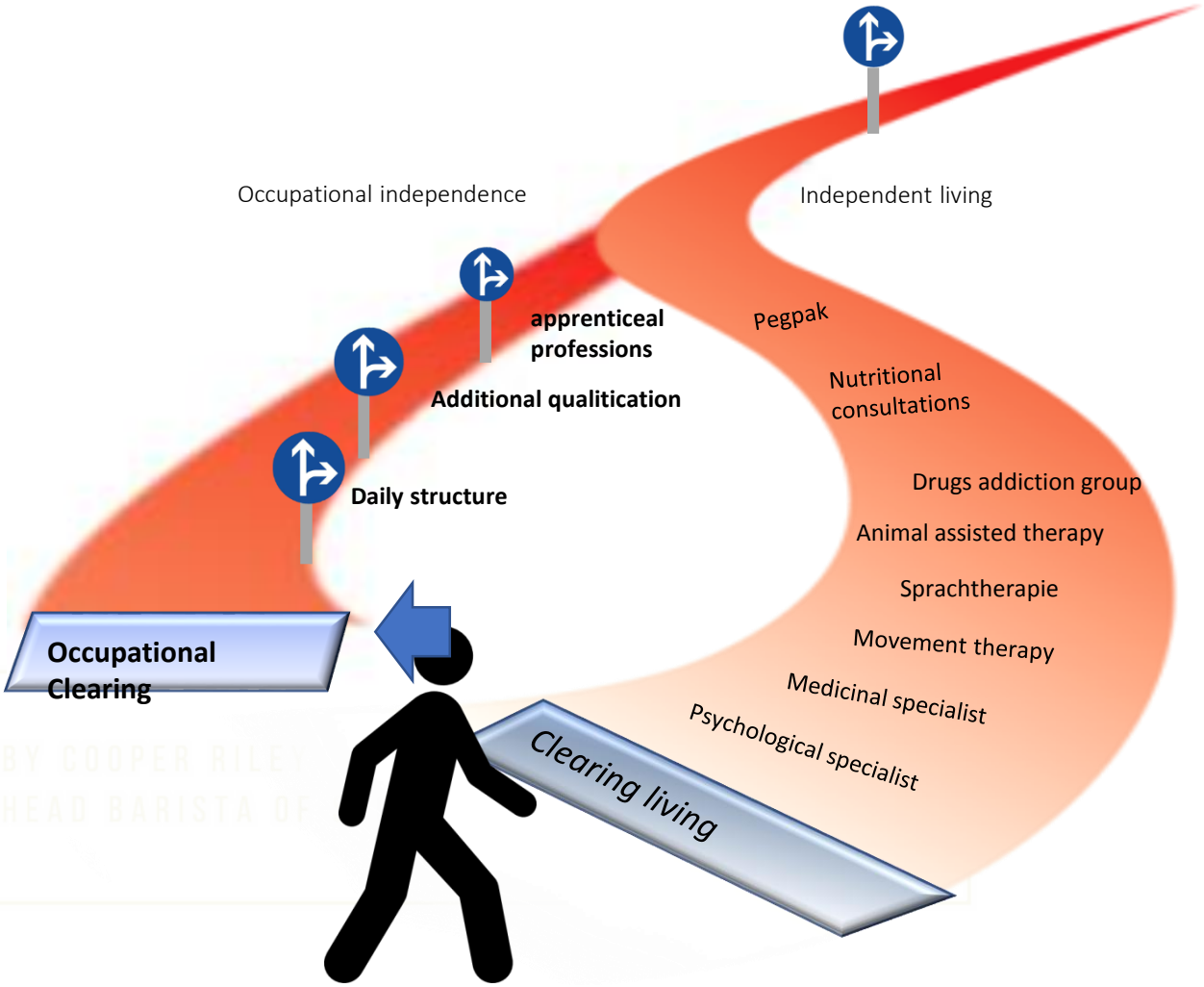
- **Homeless poeple // special social difficulties**
- Youth with social and emotion of handicaps
- People with Mental illness
- People with learning disability

➢ **What do we form?**

- Classic craft trades like carpenter, IT professions, office managment, seller…
- 41 state-recognized apprenticeal professions

➢ **What is our Aim?**

- Skilled workers for the integration in the labour market


Occupational independence
Independent living
apprenticeal professions
Additional qualitication
Daily structure
Pegpak
Nutritional consultations
Drugs addiction group
Animal assisted therapy
Sprachtherapie
Movement therapy
Medicinal specialist
Psychological specialist
Occupational Clearing
Clearing living

4. weeks

Begin Occupational Clearing

1. Hamet II action-oriented test method for recording and promoting professional competences

Psycholigical testing, admisson in machinery,
Ediing metal and wood

8. Weeks

10. weeks

1. Occupational helpconference

2. Hamet II test

12. weeks

End Part I

Part II: Practice in a one of our company / workshops to check the test results

16. weeks

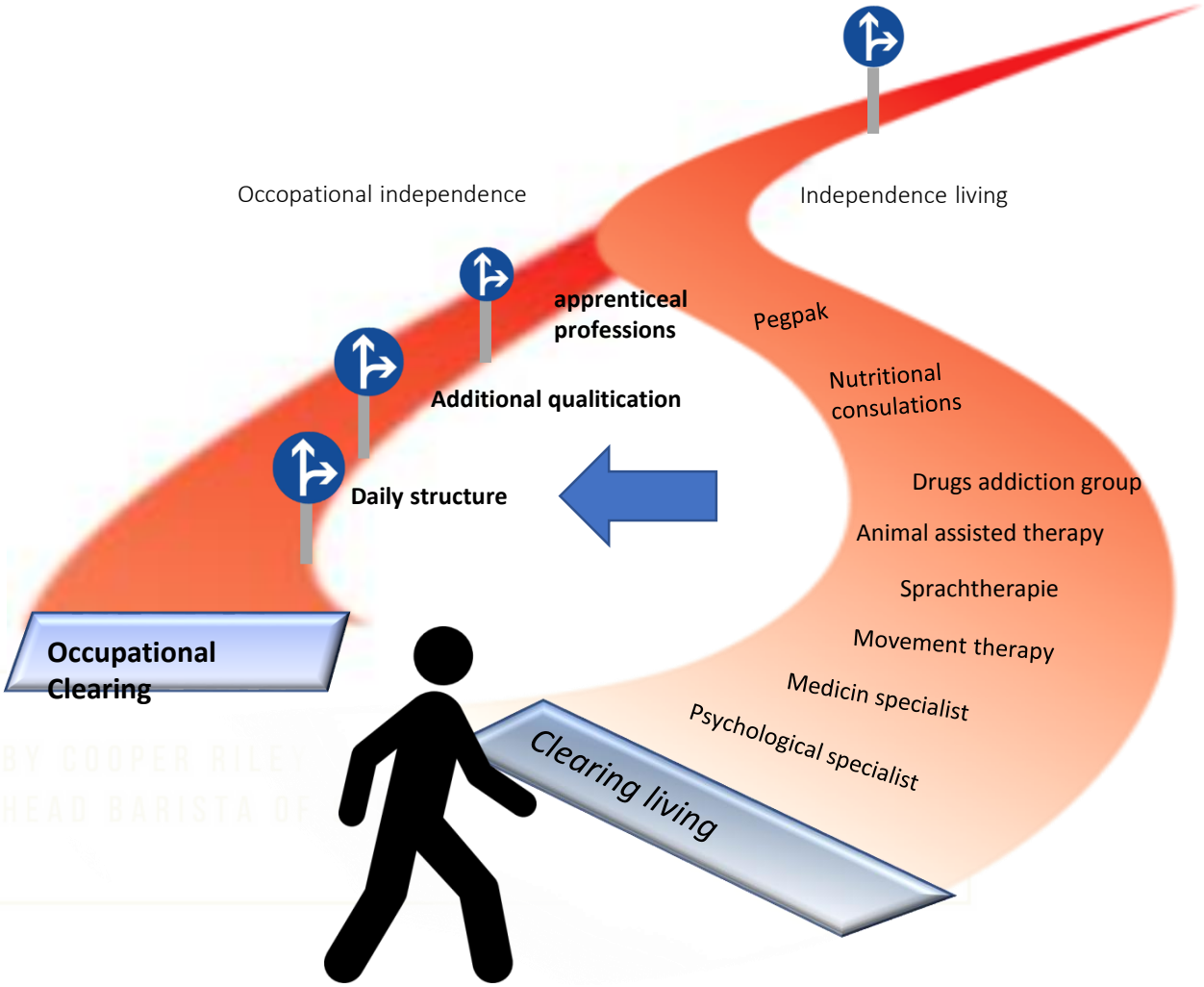
Part III: Next Practice in a one of our company to confer the test results

18 Wochen

2. Occupational helpconference

End Occupational Clearing
Crossing to the next part of Occupational support

20 Wochen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Daily structure

- Practicing Soft skills
  - punctuality
  - reliability
  - team ability

* Further approach to the normal business
* Deepenning of the special knowledge

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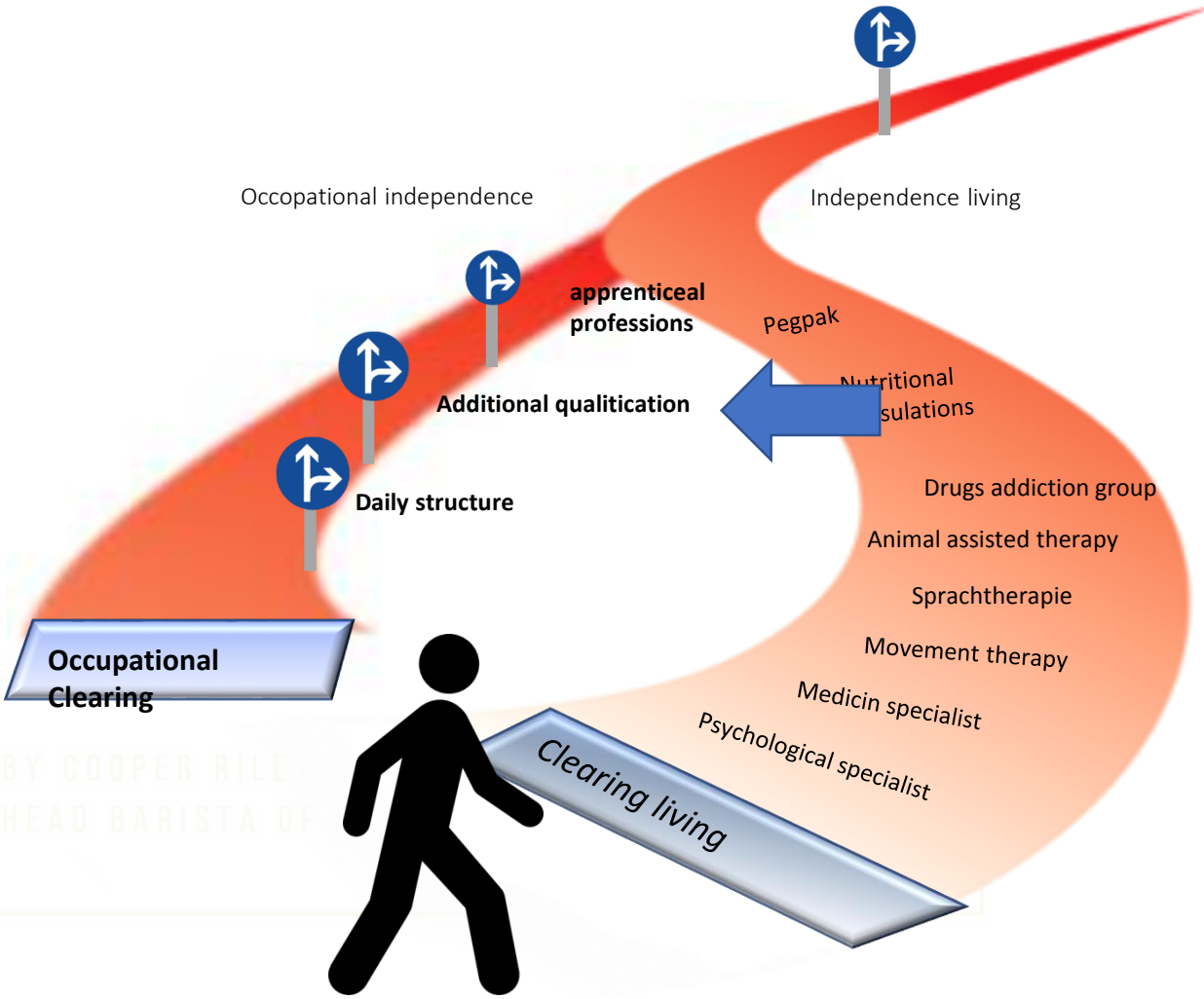
KASSE
AUSGANG
Unsere Gesellschafter: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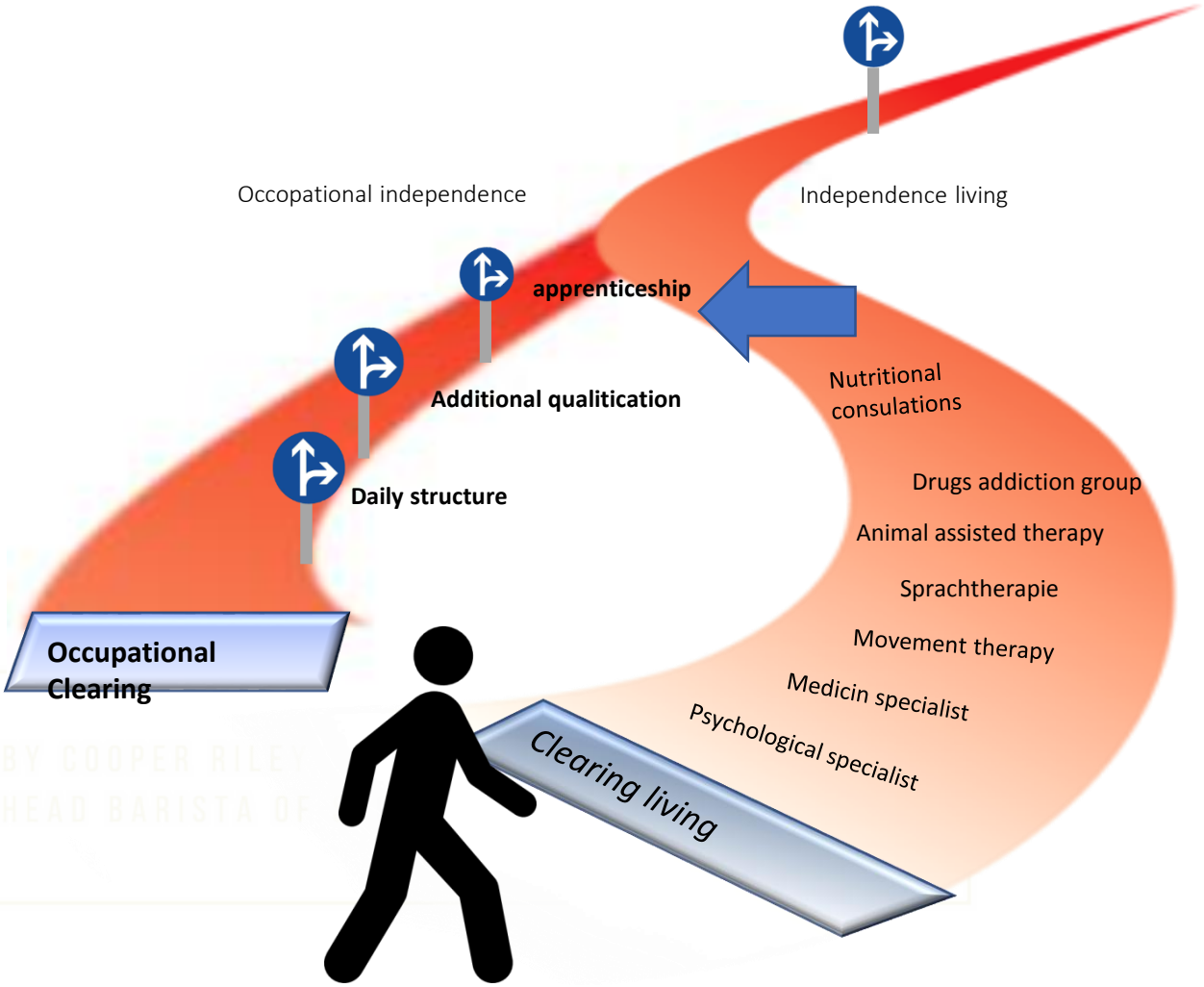
Additional Qualification

- Closed Parts of the apprenticeship
  - in less time
  - with less theorie
  - and precise qualification for a company

Example: Service hospitality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apprenticieship

dual: Company and school

Chance in Germany

* every fifth unskilled person is unemployed
* People with vocational training 5,4 %
* too few specialists: In 2020 app. 230000 in Bavaria

20 WIRT

Schwierige Jobsuche für Ungelernte

Im September waren 2,85 Millionen Menschen arbeitslos – viele davon sind ohne Berufsausbildung

Was Wohnen in deutsche

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apprenticieship

- Our produkts and service are close to the market
- Promotion of the personality by educational and psychological staff
- Learning support
- Time in external companies 2 – 4 weeks Practice

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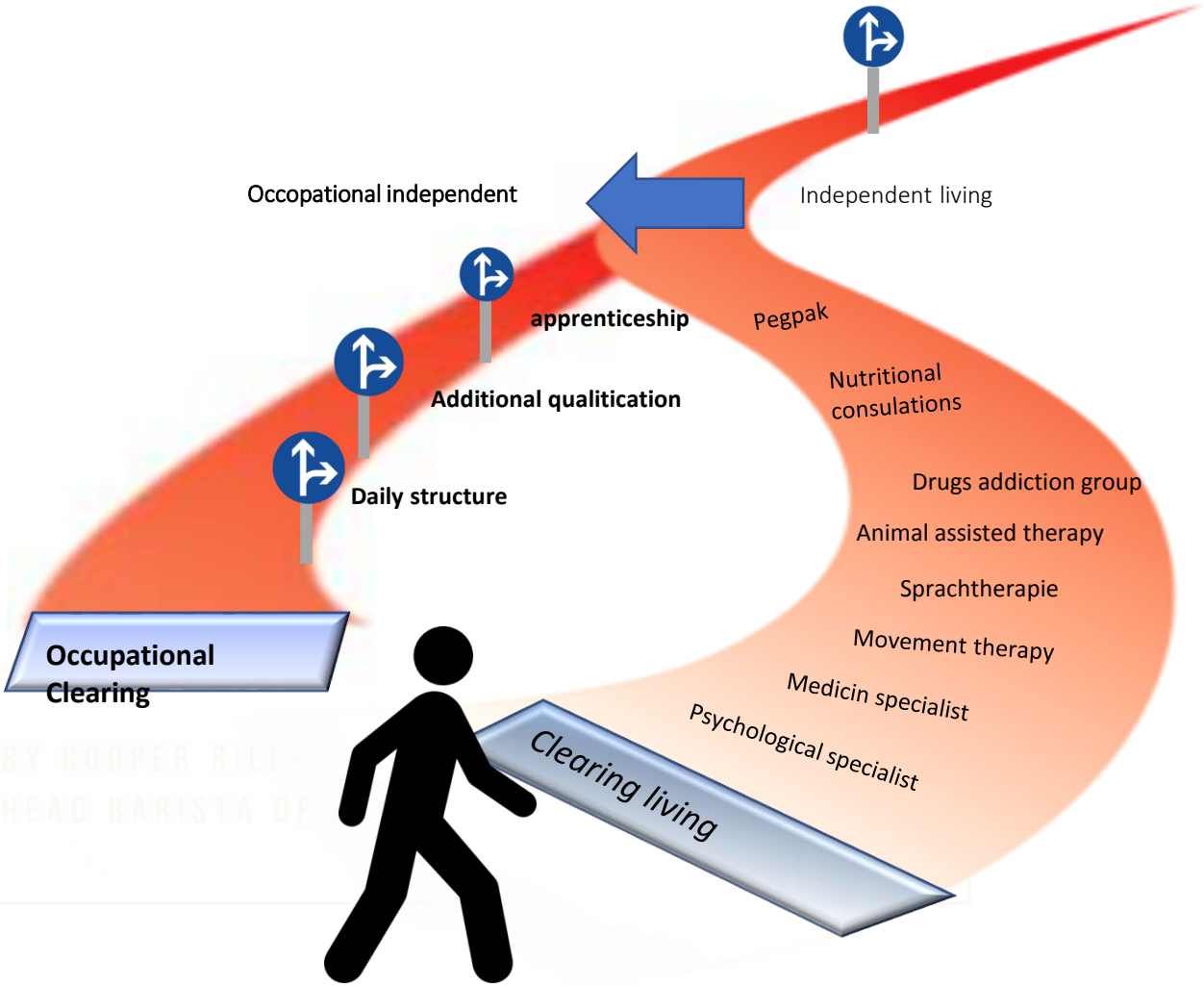
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Occopational independent

- Accompanies begin In external companys
- Employment contract in Herzogsägmühle or Inklusioncompany with « house tariff » und minimum wage

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homeless 01/2017 – 10/2017

- 94 homeless persons arrival
- Age

20 – 25 Jahre	19
26 – 36 Jahre	18
37 – 47 Jahre	22
48 – 60 Jahre	27
61 – 77 Jahre	8

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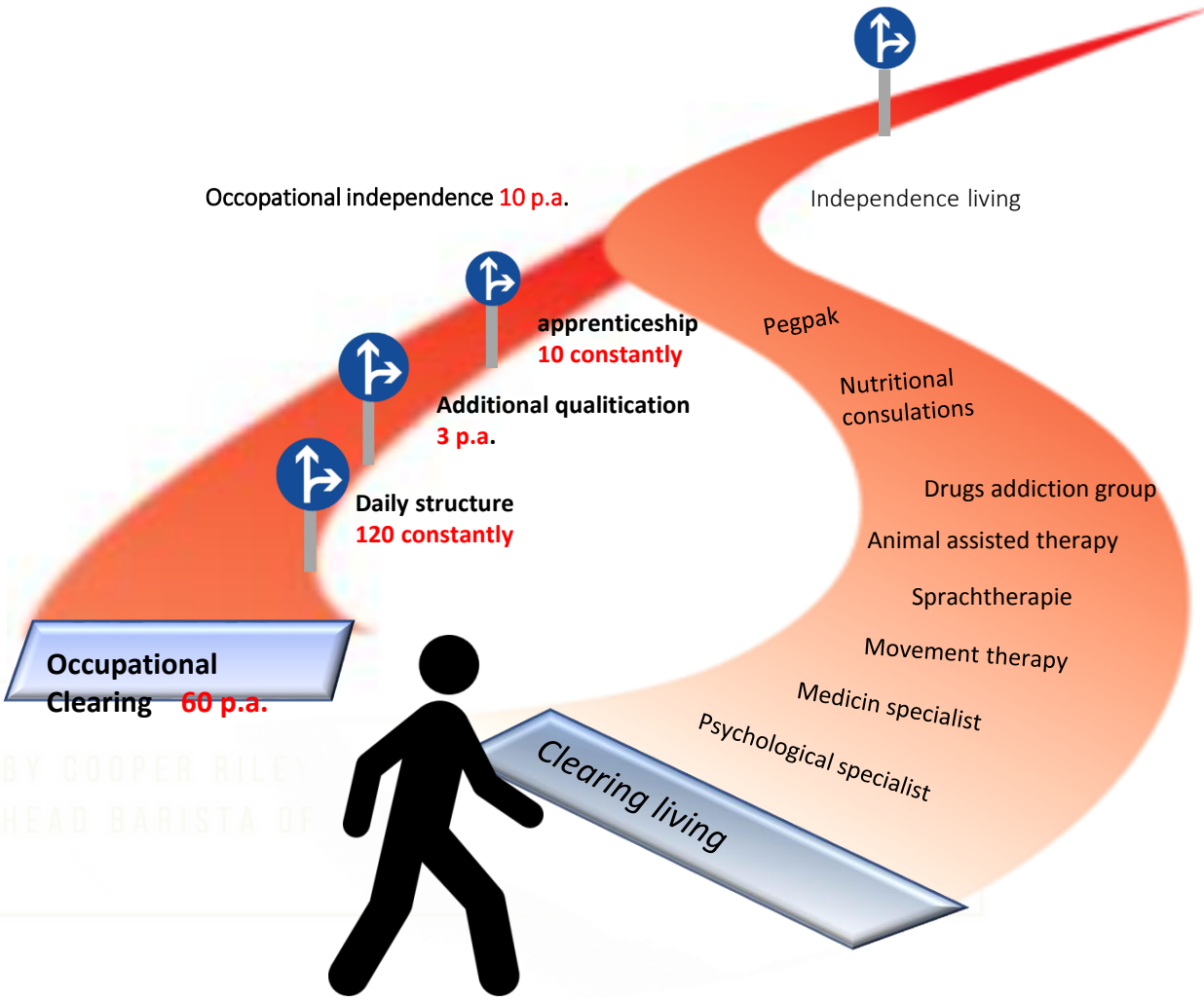

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Thank you for your attention!

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